

## Employment: - Number of created Jobs in month of May 2014

A total number of 648 jobs were created in the month of May 2014, the term “created” is limited to advertised jobs in formal press such as all published newspapers and job internet sites casting jobs in Rwanda. These included temporary and permanent jobs as is explained below.

In terms of sectors, there are 21 economic sectors (ISIC 08), most of the jobs were created in the Public administration and defence; compulsory social security, Activities of extraterritorial organizations and bodies, Administrative and support service activities, Education, whereas the least number of jobs were created in Financial and insurance activities, Manufacturing, Professional, scientific and technical activities, for details, see table below.

Table: Table showing Employment creation by Economic Sector

Economic sector	Number of labour units
Public administration and defence; compulsory social security	259
Activities of extraterritorial organizations and bodies	111
Administrative and support service activities	106
Education	68
Construction	47
Other service activities	15
Human health and social work activities	12
Information and communication	9
Agriculture, forestry and fishing	8
Financial and insurance activities	7
Manufacturing	5
Professional, scientific and technical activities	1
<b>Total</b>	<b>648</b>

Source: Rwanda LMIS May/ 2014

NB: Other services means According to the ISIC classification, this is a main economic activity among 21 activities which includes the following sub activities: Washing and (dry Cleaning of textile and fur product), Hairdressing and other beauty treatment, Funeral and related activities.

## Permanent Jobs

576 permanent jobs were created in the month of May, with public sector accounting for 61.6%, while the professionals were the most demanded for skilled labour units with a proportion of 75.0%, for details see tables (Table4) and (Table2) below.

Table2: Tables showing Jobs created by level of education

Equivalent Profession	Number of labour units	Percent
Professional	432	75.0
Artisans	89	15.5
Technicians	55	9.5
<b>Total</b>	<b>576</b>	<b>100</b>

NB: Artisans A2 and below, Professional A0 and above, Technicians, A1 Source: Rwanda LMIS May/ 2014

In relation to the above, 379 jobs required a Bachelors, degree, 47 required an A2 certificate, for detail see table3.

Table3: Tables showing Jobs created by level of education

Level of education	Number of labour units
A0	379
A1	55
MA	52
A2	47
Unknown	39
not well defined	3
PHD	1
<b>Total</b>	<b>576</b>

Source: Rwanda LMIS May/ 2014

In terms of ownership, the public sector created the most jobs with a proportion of 61.6%, NGO, 22.2%, Private sector 16.0% whereas the parastatal created 0.2% of the jobs, for details see table below.

Table4: Tables showing Jobs created by ownership

Ownership	Number of labour units	Percent
Public	355	61.6
NGO	128	22.2
Private	92	16.0
Parastatal	1	0.2
<b>Total</b>	<b>576</b>	<b>100</b>

Source: Rwanda LMIS May/ 2014

Public administration and defence; compulsory social security, Administrative and support service activities Sectors created the most number of jobs, whereas Professional, scientific and technical activities created the least number of jobs, for specifics, see table below.

Table5: Table showing Permanent employment creation by economic sector

Economic sector	Number of labour units
Public administration and defence; compulsory social security	231
Administrative and support service activities	106
Activities of extraterritorial organizations and bodies	78
Education	68
Construction	47
Other service activities	14
Human health and social work activities	12
Information and communication	9
Financial and insurance activities	7
Agriculture, forestry and fishing	3
Professional, scientific and technical activities	1
<b>Total</b>	<b>576</b>

Source: Rwanda LMIS May/ 2014

The high demand on labour market in May was in: Law, Business Administration, Accounting whereas Clinical Psychology, Construction, Electronics, Geology, International Relationship, Logistics Management, Nutrition, Ophthalmology, Sociology, Statistics, Telecommunications were less demanded.

Table6: Table showing Permanent employment creation by Area of study

Area(domain) of education required	Number of labour units
Law	92
Business Administration	58
Accounting	52
Finance	28
Information Technology	26
Energy Engineering	20
Sosial Work	19
Land Management	18
Pharmacy	15
computer science managment	11
Education	11
Economics	10
Secretariat	9
Civil Engineering	8

Forestry	8
Management	8
Psychology	6
Public Health	6
Laboratory	5
Nursing	5
Agriculture	4
Geography	4
Human Resource	4
Development Studies	3
Electromechanical Engineering	3
Journalism	3
Marketing	3
Mechanical Engineering	3
Medical informatics	3
Biology	2
Chemistry	2
Commerce	2
Communication	2
Environment Managment	2
Medicine	2
Clinical Psychology	1
Construction	1
Electronics	1
Geology	1
International Relationship	1
Logistics Management	1
Nutrition	1
Ophthalmology	1
Sociology	1
Statistics	1
Telecommunications	1
Unspecified	108
<b>Total</b>	<b>576</b>

## Temporary Jobs/Consultancy Jobs

A total of 72 temporary/ consultancy jobs were created in May with the public sector generating 40.3% of the jobs, private sector 27.8%, parastatal institutions 0.0% while NGOs 31.9%. All the created jobs required professionals with most requiring master's degrees in the respective areas.

Table6: Temporary employment creation by economic sector

Ownership	Number of labour units	Percent
Public	29	40.3
NGO	23	31.9
Private	20	27.8
<b>Total</b>	<b>72</b>	<b>100</b>

Source: Rwanda LMIS May/ 2014

The main sectors of employment creation were Activities of extraterritorial organizations and bodies, Public administration and defence; compulsory social security whereas the sectors with the least employment were Agriculture, forestry and fishing, Manufacturing, Other service activities to mention but a few, for details see table below.

Table7: Table showing temporary created jobs per sector

Economic sector	Number of labour units
Activities of extraterritorial organizations and bodies	33
Public administration and defence; compulsory social security	28
Agriculture, forestry and fishing	5
Manufacturing	5
Other service activities	1
<b>Total</b>	<b>72</b>

Source: Rwanda LMIS May/ 2014