



Employment: - Number of created Jobs in month of June 2015

A total number of 651 jobs were created in the month of June 2015, the term “created” is limited to advertised jobs in formal press such as all published newspapers and job internet sites casting jobs in Rwanda. These included temporary and permanent jobs as is explained below.

In terms of sectors, there are 16 economic sectors (ISIC 08), most of the jobs were created in the Activities of extraterritorial organizations and bodies, Public administration and defense; compulsory social security, Human health and social work activities, whereas the least number of jobs were created in Professional, Scientific and technical activities and Education respectively.

Table: Table showing Employment creation by Economic Sector

Economic sector	Number of labour units
Activities of extraterritorial organizations and bodies	325
Public administration and defense; compulsory social security	189
Human health and social work activities	26
Professional, scientific and technical activities	22
Information and communication	19
Manufacturing	12
Construction	12
Electricity, gas, steam and air conditioning supply	12
Transportation and storage	8
Wholesale and retail trade; repair of motor vehicles and motorcycles	5
Financial and insurance activities	5
Accommodation and food service activities	4
Other service activities	4
Mining and quarrying	4
Professional, scientific and technical activities	3
Education	1
TOTAL	651

Source: Rwanda LMIS June/ 2015

Permanent Jobs

614 permanent jobs were created in the month of June, the professionals were the most demanded for skilled labour units with a proportion of 48.2%, for details see table 2 below.

Table2: Tables showing Jobs created by occupational level

Equivalent Profession	Number of labour units	Percentage
Professionals	296	48.2
Artisans	218	35.5
Technicians	100	16.3
TOTAL	614	100

NB: Artisans A2 and below, Professional A0 and above, Technicians, A1 Source: Rwanda LMIS June/ 2015

In relation to the above, 258 jobs required a Bachelor's degree, 183 required A2 certificate, 100 required A1, for more details see table3.

Table3: Tables showing Jobs created by level of education

Level of education	Number of labour units
A0	258
A2	183
A1	100
MA	38
not well defined	35
TOTAL	614

Source: Rwanda LMIS June/ 2015

In terms of ownership, NGOs created more jobs with a proportion of 49.7%, Public sector comes at the second place with 38.1%, the Private sector 10.6% whereas the Parastatal created 1.6% of the jobs created in June 2015. See table below for more specification.

Table4: Tables showing Jobs created by ownership

Ownership	Number of labour units	Percentage
NGO	305	49.7
Public	234	38.1
Private	65	10.6
Parastatal	10	1.6
TOTAL	614	100

Source: Rwanda LMIS June/ 2015

Activities of extraterritorial organizations and bodies, Public administration and defense; compulsory social security and Human health and social work activities created the most number of jobs, whereas Electricity, gas, steam and air conditioning supply, and Education created the least number of jobs, for specifics, see table below.

Table5: Table showing Permanent employment creation by economic sector

Economic sector	Number of labour units
Activities of extraterritorial organizations and bodies	314
Public administration and defense; compulsory social security	184
Human health and social work activities	24
Professional, scientific and technical activities	22
Information and communication	19
Manufacturing	12
Construction	11
Transportation and storage	6
Wholesale and retail trade; repair of motor vehicles and motorcycles	5
Accommodation and food service activities	4
Other service activities	4
Mining and quarrying	3
Financial and insurance activities	3
Electricity, gas, steam and air conditioning supply	2
Education	1
TOTAL	614

Source: Rwanda LMIS June/ 2015

The high demand on labour market in June, 2015 was in: Public Health, Accounting and Administration whereas Quantitative Surveying, Science and technology, Tourism and Urban Management to mention but a few were less demanded.

Table6: Table showing Permanent employment creation by Area of study

Area(domain) of education required	Number of labour units
Public Health	115
Accounting	84
Administration	58
not specified	45
Business	40
Social Sciences	40
supply chain management	36
Agriculture	24
Civil Engineering	15
Economics	11
Law	10
Education	9
computer engineering, Software Engineering	7
Computer Science	7
Development Studies	7
Management	7
Any Discipline	6
Finance	5
Demography	4
Hospitality & Hotel Management	4
Rural Engineering	4
Sales and Marketing	4

Architecture	3
Clinical Psychology	3
Communication	3
Geography	3
Medicine	3
Secretariat	3
Veterinary	3
Biology	2
Electricity Engineering	2
Electromechanical Engineering	2
Environment Management	2
General Medicine	2
Human Resource management	2
Information management system	2
Nursing	2
Public Administration	2
Statistics	2
Animal production	1
Anthropology	1
Applied Mathematics: statistics	1
Art and Sciences	1
Bibliotheconomy	1
Bio medical Technics	1
Biotechnology	1
Commerce	1
Construction	1
Criminology	1
Epidemiology	1
Gender	1
Governance Studies	1
Health Sciences	1
Horticulture	1
Human Rights	1
Hygiene	1
Information Technology	1
international finance	1
Livestock	1
marshlands irrigation design and development	1
Office management	1
Ophthalmology	1
Procurement	1
Project Management	1
Public Finance	1
Public relations	1
Quantity Surveying	1
Science and Technology	1
Tourism	1
Urban Management	1
TOTAL	614

Source: Rwanda LMIS June/ 2015

Temporary Jobs/Consultancy Jobs

A total of 37 temporary/ consultancy jobs were created in June with the public sector generating 40.5% of the jobs, NGOs 29.7%. While private sector 16.2%. All the created jobs required professionals with most requiring master's degrees in the respective areas.

Table6: Temporary employment creation by ownership

Ownership	Number of labour units	Percentage
Public	15	40.5
NGO	11	29.7
Private	6	16.2
Parastatal	5	13.5
TOTAL	37	100

Source: Rwanda LMIS June/ 2015

The main sector of employment creation was Activities of extraterritorial organizations and bodies whereas the sector with the least employment was Construction, for details see table below.

Table7: Table showing temporary created jobs per sector

Economic sector	Number of labour units
Activities of extraterritorial organizations and bodies	11
Electricity, gas, steam and air conditioning supply	10
Public administration and defense; compulsory social security	5
Professional, scientific and technical activities	3
Transportation and storage	2
Financial and insurance activities	2
Human health and social work activities	2
Mining and quarrying	1
Construction	1
TOTAL	37

Source: Rwanda LMIS June/ 2015