



Employment: - Number of created Jobs in month of April 2015

A total number of 811 jobs were created in the month of April 2015, the term “created” is limited to advertised jobs in formal press such as all published newspapers and job internet sites casting jobs in Rwanda. These included temporary and permanent jobs as is explained below.

In terms of sectors, there are 17 economic sectors (ISIC 08), most of the jobs were created in the Electricity, gas, steam and air conditioning supply, Water supply; sewerage, waste management and remediation activities, Public administration and defense; compulsory social security and Activities of extraterritorial organizations and bodies, whereas the least number of jobs were created in Transportation and storage, Administrative and support service activities respectively. For details, see table below.

Table: Table showing Employment creation by Economic Sector

Economic sector	Number of labour units
Electricity, gas, steam and air conditioning supply	271
Water supply; sewerage, waste management and remediation activities	127
Public administration and defense; compulsory social security	111
Activities of extraterritorial organizations and bodies	106
Other service activities	48
Professional, scientific and technical activities	35
Financial and insurance activities	27
Accommodation and food service activities	24
Human health and social work activities	24
Information and communication	15
Construction	11
Education	3
Agriculture, forestry and fishing	3
Manufacturing	2
Transportation and storage	2
Transportation and storage	1
Administrative and support service activities	1
TOTAL	811

Source: Rwanda LMIS April/ 2015

NB: Other services means According to the ISIC classification, this is a main economic activity among 21 activities which includes the following sub activities: Washing and (dry Cleaning of textile and fur product), Hairdressing and other beauty treatment, Funeral and related activities.



Permanent Jobs

793 permanent jobs were created in the month of April; the professionals were the most demanded for skilled labour units with a proportion of 85.9%, for details see table 2 below.

Table2: Tables showing Jobs created by occupational level

Equivalent Profession	Number of labour units	Percentage
Professionals	681	85.9
Artisans	70	8.8
Technicians	42	5.3
TOTAL	793	100

NB: Artisans A2 and below, Professional A0 and above, Technicians, A1 Source: Rwanda LMIS April/ 2015

In relation to the above, 598 jobs required a Bachelor's degree, 82 required a Master's degree, 65 required A2 certificate, and so on. For more details see table3.

Table3: Tables showing Jobs created by level of education

Level of education	Number of labour units
A0	598
MA	82
A2	65
A1	42
not well defined	5
PHD	1
TOTAL	793

Source: Rwanda LMIS April/ 2015

In terms of ownership, Private sector created more jobs with a proportion of 41.4%, public sector comes at the second place with 30%, parastatal follows with 16% and the NGOs come last with 12.9% of the jobs created in April 2015. For details see table below.

Table4: Tables showing Jobs created by ownership

Ownership	Number of labour units	Percentage
Private	328	41.4
Public	236	30
Parastatal	127	16.0
NGO	102	12.9
TOTAL	793	100.0

Source: Rwanda LMIS April/ 2015



Electricity, gas, steam and air conditioning supply, Water supply; sewerage, waste management and remediation activities and Public administration and defense; compulsory social security created the most number of jobs, whereas Manufacturing, Transportation and storage created the least number of jobs, for specifics, see table below.

Table5: Table showing Permanent employment creation by economic sector

Economic sector	Number of labour units
Electricity, gas, steam and air conditioning supply	268
Water supply; sewerage, waste management and remediation activities	127
Public administration and defense; compulsory social security	109
Activities of extraterritorial organizations and bodies	101
Other service activities	48
Professional, scientific and technical activities	33
Financial and insurance activities	26
Accommodation and food service activities	24
Human health and social work activities	23
Information and communication	15
Construction	11
Education	3
Agriculture, forestry and fishing	2
Manufacturing	2
Transportation and storage	1
TOTAL	793

Source: Rwanda LMIS April/ 2015

The high demand on labour market in April, 2015 was in Business, Accounting, Civil Engineering and Computer Science whereas Rural Development, Secretariat Studies, Statistics, Structural Engineering, Telecommunications, and Visual Art and Graphics Designing were less demanded.

Table6: Table showing Permanent employment creation by Area of study

Area(domain) of education required	Number of labour units
Business	135
Accounting	118
Civil Engineering	45
Computer Science	42
Demography	35
Administration	29
not specified	26
Electrical	23
Management	21
Arts	20



Human Resource	19
Law	19
Electricity Engineering	18
Geography	17
Nursing	17
Economics	14
Livestock	11
Mathematics and Physics	11
Biology	10
Any Dicsipline	9
Agriculture	8
Architecture	8
Information Technology	8
Communication	7
Urban Planning	7
Chemistry	6
Hotel Management	6
Marketing	6
Public Health	6
Development Studies	5
Electromechanical Engineering	5
Psychology	5
Clinical Psychology	4
Commerce	4
Graphic Design	4
Medicine	4
Social Sciences	4
Epidemiology	3
Financial management	3
Forestry	3
Mechanical Engineering	3
Procurement	3
Dentistry	2
Documentation and library management	2
Electro mechanical	2
Engineering	2
General Medicine	2
General Nursing	2
Library Information Science	2
Nature resource management	2
Office management	2
Public Administration	2



Public Law	2
Archive Management	1
Bibliotheconomy	1
Biostatistics	1
Construction management	1
Criminal Justice	1
Education	1
Electronics	1
Health Administration	1
International Economics Law	1
Journalism	1
Literature	1
Meteorology	1
Pharmacy	1
professional Qualification recognized by IFAC	1
Rural Development	1
Secretariat Studies	1
Statistics	1
Structural Engineering	1
Telecommunications	1
Visual Art and Graphics Designing	1
Total	793

Source: Rwanda LMIS April/ 2015

Temporary Jobs/Consultancy Jobs

A total of 18 temporary/ consultancy jobs were created in April with the public sector generating 50% of the jobs, NGOs 27.8%, While private sector 22%. All the created jobs required professionals with most requiring master's degrees in the respective areas.

Table6: Temporary employment creation by ownership

Ownership	Number of labour units	Percentage
Public	9	50
NGO	5	27.8
Private	4	22
TOTAL	18	100

Source: Rwanda LMIS April/ 2015



The main sectors of employment creation were Activities of extraterritorial organizations and bodies whereas the sectors with the least employment were Human health and social work activities. For details see table below.

Table7: Table showing temporary created jobs per sector

Economic sector	Number of labour units
Activities of extraterritorial organizations and bodies	5
Electricity, gas, steam and air conditioning supply	3
Professional, scientific and technical activities	2
Public administration and defense; compulsory social security	2
Agriculture, forestry and fishing	1
Manufacturing	1
Transportation and storage	1
Financial and insurance activities	1
Administrative and support service activities	1
Human health and social work activities	1
TOTAL	18

Source: Rwanda LMIS April/ 2015