

Employment: - Number of created Jobs in month of December 2013

A total number of 401 jobs were created in the month of December 2013, the term “created” is limited to advertised jobs in formal press such as all published newspapers and job internet sites casting jobs in Rwanda. These included temporary and permanent jobs as is explained below.

In terms of sectors, there are 21 economic sectors (ISIC 08), most of the jobs were created in Education, Public administration, Health services, Information and communication, Financial and insurance activities, respectively, whereas the least number of jobs were created in Electricity, gas, steam and air conditioning supply, and Construction, for details, see table below.

Table: Table showing Employment creation by Economic Sector

Economic sector	Number of labour units
Education	134
Public administration and defense; compulsory social security	72
Human health and social work activities	46
Information and communication	33
Financial and insurance activities	32
Agriculture, forestry and fishing	23
Manufacturing	17
Professional, scientific and technical activities	14
Other service activities	11
Arts, entertainment and recreation	9
Administrative and support service activities	6
Water supply; sewerage, waste management and remediation activities	2
Electricity, gas, steam and air conditioning supply	1
Construction	1
TOTAL	401

Source: Rwanda LMIS December/ 2013

NB: ‘Other services means According to the ISIC classification, this is a main economic activity among 21 activities which includes the following sub’ activities: Washing and (dry Cleaning of textile and fur product), Hairdressing and other beauty treatment, Funeral and related activities.

Permanent Jobs

363 permanent jobs were created in the month of December, with public sector accounting for 67.2%, while the professionals were the most demanded for skilled labour units with a proportion of 63.4%, For details see tables (Table4) and (Table2) below.

Table2: Tables showing Jobs created by level of education

Equivalent Profession	Number of labour units	Percent
Professional	230	63.4
Technicians	37	10.2
Artisans	96	26.4
TOTAL	363	100

NB: Artisans A2 and below, Professional A0 and above, Technicians, A1 Source: Rwanda December/ 2013

In relation to the above, 180 jobs required a Bachelors, degree, 80 required an A2 certificate, for detail see table3.

Table3: Tables showing Jobs created by level of education

Level of education	Number of labour units
PHD	3
MA	47
A0	180
A1	37
A2	80
A3	16
TOTAL	363

Source: Rwanda LMIS December/ 2013

In terms of ownership, the public sector created the most jobs with a proportion of 67.2%, NGO, 15.2%, Private sector 15.7% whereas the parastatal created 1.9% of the jobs, for details see table below.

Table4: Tables showing Jobs created by ownership

Ownership	Number of labour units	Percent
NGO	55	15.2
Parastatal	7	1.9
Private	57	15.7
Public	244	67.2
TOTAL	363	100

Source: Rwanda LMIS December/ 2013

Education, Public administration, Human Health Sectors created the most number of jobs, whereas Electricity, gas, steam and air conditioning supply, Construction created the least number of jobs, for specifics, see table below.

Table5: Table showing Permanent employment creation by economic sector

Economic sector	Number of labour units
Education	125
Public administration and defence; compulsory social security	72
Human health and social work activities	37
Information and communication	33
Financial and insurance activities	27
Manufacturing	17
Professional, scientific and technical activities	13
Agriculture, forestry and fishing	12
Arts, entertainment and recreation	9
Other service activities	9
Administrative and support service activities	5
Water supply; sewerage, waste management and remediation activities	2
Electricity, gas, steam and air conditioning supply	1
Construction	1
TOTAL	363

Source: Rwanda LMIS December/ 2013

Table6: Table showing Permanent employment creation by Area of study

The high demand on labour market in December was in: Education, Accounting, Sociology and business administration.

Area(domain) of education required	Number of labour units
Education	53
Accounting	38
Sociology	27
Business Administration	21
Nursing	16
unknown	16
Economics	15
Management	15
Secretariat	15
Communication	13
Chemistry	12
Civil Engineering	12
Agroforestry	7
Laboratory	7
Finance	6
Information Technology	6
Law	6
Project Management	6
Electrical	5
Electronics	5
Political Science	5
Procurement	5
computer science managment	4
Marketing	4
Mechanical Engineering	4
Agriculture:Agribusiness	3
Electromechanical Engineering	3
Environment Managment	3
Food Science	3
Medicine	3
Public Administration	3
Public Health	3

Biology	2
Development Economics	2
Development Studies	2
Human Resource	2
Journalism	2
Psychology	2
Statistics	2
Agriculture	1
Applied Mathematics: pure mathematics	1
Applied Physics	1
Logistics Management	1
Veterinary Medicine	1
Total	363

Temporary Jobs/Consultancy Jobs

A total of 38 temporary/ consultancy jobs were created in December with the public sector generating 36.8% of the jobs, private sector 18.4%, parastatal institutions 0% while NGOs 44.7%. Most of the created jobs required professionals in the respective areas.

Table7: Temporary employment creation by economic sector

Ownership	Number of labour units	Percent
NGO	17	44.7
Private	7	18.4
Public	14	36.8
TOTAL	38	100

Source: Rwanda LMIS December/ 2013

The main sectors of employment creation were Agriculture, Education, and Human health and social work activities whereas the sectors with the least employment were Professional, scientific and technical activities, and Administrative and support service activities to mention but a few, for details see table below.

Table8: Table showing temporary created jobs per sector

Economic sector	Number of labour units
Agriculture, forestry and fishing	11
Education	9
Human health and social work activities	9
Financial and insurance activities	5
Other service activities	2
Professional, scientific and technical activities	1
Administrative and support service activities	1
TOTAL	38

Source: Rwanda LMIS December/ 2013